

Tutor/Assessor Person Specification: Land Based Coaching

Title of post: Swim England Land Based Coaching
Tutor/Assessor

| Essential criteria | Desirable criteria |
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| Knowledge and qualifications | |
| <p>Appropriate qualification relevant for the course to be delivered (A) for example: UKSCA qualification or Equivalent, MSC in Strength and Conditioning Sports Science Degree with Strength and Conditional module Non UKSCA Strength and Conditioning coaches HCPC registered Physio qualification PE teacher</p> <p>Knowledge of the hazards and risks associated with delivering land based activity in a coaching environment (I)</p> <p>Knowledge of safeguarding procedures for course delivery and assessment (A and I)</p> <p>Knowledge of equality and diversity and how to incorporate equal opportunity into course delivery and assessment (I)</p> <p>An appropriate teaching qualification (minimum of a Level 3 Award in Education and Training qualification – or equivalent) (A) NB. All trainees accepted onto the Tutor Training Programme must achieve an appropriate teaching qualification (minimum of a Level 3 Award in Education and Training qualification – or equivalent) If you do not have a delivery qualification already, you can still be accepted onto the programme as long as you are prepared to gain this qualification during the programme.</p> <p>Enhanced land coaching technical knowledge demonstrated by: Regular attendance at relevant CPD events or upskilling opportunities</p> | <p>Have attended a recognised Safeguarding and Protecting Children and Vulnerable Adults training session (A)</p> <p>Has a knowledge of quality assurance mechanisms used within the education sector (A)</p> |

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| Positions held within coaching (voluntary or paid) Involvement in coaching projects or initiatives (A and I) Evidence of relevant continual professional development (A) | |
| Experience | |
| Delivering land training to athletes 8+ within the last 2 year (A) Recent experience working with swimmers (A) | Experience of working with Swim England talent (A) Experience running land based training sessions within a Swim England programme (A) Experience of delivering education/training to learners over 16 years of age in an aquatic or sport environment (A) |
| Skills and competencies | |
| Be able to communicate with a diverse audience (A, I and P) Be able to organise and deliver a training programme or similar event (A and P) Can establish and maintain a good working relationship with customers and colleagues (A and P) Can follow instructions and procedures (A and I) | |
| Physical, mental and emotional demands | |
| Has the mental ability to concentrate for long periods of time whilst being the focal point of attention (A) | |
| Other | |
| Has the time to commit to a 3 to 6 month training programme (A and I) Reliable and values continual professional development (A and I) Has the time to commit to delivering a number of land training courses throughout the year. (I) | Has a passion for aquatic based activities (A) |

Key to assessment:

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| A – application form | I –interview | P - presentation |
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