**SWIM ENGLAND NORTH REGION LIMITED**

**REGIONAL CHAIR**

**PERSON SPECIFICATION**

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| **ESSENTIAL** | **DESIRABLE** |
| Strong leadership skills coupled with the ability to develop a strong united Board | Previous experience of chairing a high level committee/board of a voluntary organisation |
| Experience of establishing and working to strategic plans and objectives |  |
| Knowledge of the sport and corporate objectives |  |
| Comprehensive literacy and numeric skills |  |
| Knowledge of the requirements of regional sport and grass roots sport development |  |
| Sound financial background and a knowledge of audit procedures and corporate governance |  |
| Ability to forge successful relationships with key partners |  |

**Competencies**

1. Builds effective relationships with Board members and external partners ensuring all are committed to the common purpose.
2. Supports and guides the Board to make best use of their resources and capabilities.
3. Expresses both orally and in writing, ideas and information in ways that are appropriate, accurate and concise.
4. Listens actively to individuals and organisations so that needs are identified, innovates to meet those needs and checks that needs have been met.
5. Solves problems creatively by, identifying the problem, evaluating the alternatives and finding innovative solutions. Where necessary, ensure the Board receives external “expert” advice.