

FLIXTON SWIM TEAM

We're hiring



Head Coach

Flixton Swim Team is looking for an enthusiastic, professional, capable and dedicated Head Coach for our growing club.

Flixton has an illustrious history and remains an ambitious swimming club, committed to providing high quality teaching and coaching to children and young people from the local area. We pride ourselves on supporting the development of swimmers to achieve their individual potential and aspirations. We are seeking a Head Coach who embodies these values and is also looking to develop their own coaching skills to the benefit of our talented and promising swimmers.

If you are passionate about nurturing talent and ready to make waves with our swimmers we want to hear from you.



We can offer you the chance to work at a family friendly, forward looking, development swimming club.



You will be supported by a team of volunteer and paid coaches and poolside helpers.



You will be developed professionally through CPD opportunities and networking opportunities with coaches from other clubs.



You will be supported by an experienced committee and parent volunteer support crew.



Competitive rates of pay depending on qualifications and experience.



Working hours: Part time (Up to 15 hours swim coaching and admin per week, with additional attendance at galas expected.)

**IF YOU ARE READY TO DIVE INTO THIS EXCITING
OPPORTUNITY CONTACT US NOW
Flixtonswimteam@googlemail.com**

J O B O V E R V I E W



Job Title: Head Coach Flixton Swim Team (FST)

1. Set the strategic direction and performance targets for the Club in line with the Annual Plan/Club Development Plan and SwimMark Action Plan.
2. Deliver a committed and professional coaching programme, supporting swimmers to achieve their full potential.
3. Design and implement a scientifically based annual training and competition programme, aligned with the Optimal Athlete Development Framework and the Athlete Development Support Programme.
4. Lead and coordinate the coaching team to ensure effective session planning, appropriate allocation of water time, and consistent delivery across all squads.
5. Coach the group 1 swimmers and support development group coaches to ensure high-quality training programmes for all swimmers, including land training.
6. Ensure appropriate coaching cover is in place for all sessions, delegating responsibilities where suitable.
7. Monitor swimmer progress and coordinate movement between groups, providing clear progression targets and pathways to higher performance programmes, with transparency for swimmers and parents.
8. Deliver a swimmer and parent education programme covering swimming-related topics and lifestyle development.
9. Attend competitions and training camps as required, delegating responsibilities to suitably qualified coaches and team managers where appropriate.
10. Liaise with other clubs and local partners across Trafford Borough to develop combined training opportunities and strengthen collaboration for galas, performance development, and camps.
11. Provide leadership and management of coaching staff, including delivering regular meetings and supporting coach development.
12. Set squad and club performance targets in conjunction with other coaches, including Age Group and County/Regional Development Squads.
13. Mentor newly qualified coaches and those seeking further development.
14. Work closely with the Executive Committee, attending bi-monthly meetings and providing regular coaching reports including achievements, issues, and future plans (e.g. camps, clinics, training days).
15. Ensure compliance with Health & Safety procedures, Swim England safeguarding policies (Wavepower), Code of Ethics and Conduct, and all facility Emergency Action Plans (EAP), Normal Operating Procedures (NOP), and relevant risk assessments.
16. Carry out other duties appropriate to the role of Head Coach.

This job description outlines the main duties of the role but is not intended to be an exhaustive list of responsibilities.